

Kirkwood School District Educational Equity Task Force Meeting

Wednesday, January 31, 2024

KHS Library and via Zoom - 4:30-6 pm

In attendance:

Agenda

- Who's in the room?
 - Please share: who you are and why you're here
- Norms Acknowledgement

Norms	
<u>Community Norms</u>	<u>Non-Negotiables</u>
<ul style="list-style-type: none">• Stay Engaged• We use "I"-statements during difficult conversations• We are responsible to and for each other• Center impact over intent to ensure an accountable space• Monitor airtime	<ul style="list-style-type: none">• We start on time and end on time• Electronics are sleep/off, unless directed otherwise• Phones are on vibrate and calls are taken in the hall as to disrupt the learning environment as minimally as possible

- [Task Force Report Prioritization](#)
 - Objective 1: We will learn from others.
 - Objective 2: We will ensure that our systems, practices, and policies are equitable.
 - Objective 3: We will engage our community to build shared ownership & responsibility for the success of all.
 - Objective 4: We will exhibit shared leadership that is courageous, collaborative, and transformative.
 - Objective 5: We will ensure that all staff members can successfully meet the varied needs of diverse learners.
 - Objective 6: We will teach into an inclusive curriculum that represents and respects diverse cultures and promotes rigorous and relevant instruction for all.
 - Objective 7: We will ensure that all learning environments are inclusive and reflect a commitment to the success of all students.

FYI Items

- [G \(Personnel\) Policy Audit](#) (Conducted by Beloved from March-June 2024)
- [EETF Hiring Report](#) (was presented at the Dec 18 Board Meeting)
 - 2.1.4 - Educational Equity Task Force review and focus on intentional steps focused on retention of staff of color
- 23-24 Courageous Courage Ladder Focus Items
 - Learning from other districts
 - Teacher Development
 - Developing the process for Equity Audit/Walk
 - Community Connections